



## **BULK DRUG MANUFACTURES ASSOCIATION (INDIA)**

C-25, INDUSTRIAL ESTATE, SANATHNAGAR, HYDERABAD, TELANGANA-500018

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Circular No. BDMA/045/2025

Date:10th Dec 2025

Dear Sir,

**Sub: Awareness Programme – Financial Schemes of SIDBI, MSME schemes for Pharma Industry & National Apprenticeship Promotion Scheme (NAPS) – 16<sup>th</sup> December 2025**

We are pleased to inform that for the benefit of members, particularly MSME members, an awareness programme is organized on the following topics:

**Financial Schemes of SIDBI:** It is understood that SIDBI has some schemes, specifically to promote MSME sector of Pharma industry like AROGYA and DigiCash etc. Under these schemes, Soft/Term Loans and working capital are offered.

**Various Schemes of Ministry of Small, Medium & Micro Entrepreneurs (MSME):** There are many schemes useful to our member companies like Credit & Finance, Employment Generation Programme, Green initiatives, Market Access schemes etc.

**Pradhana Mantri National Apprenticeship Promotion Scheme (NAPs):** As members are aware, engaging apprentices is mandatory for the companies with more than 3 employees. Under NAPs, some financial support for employment and for conducting specific training courses required for the industry.

Senior officials from SIDBI, MSME and National Skill Development Council will be participating in the Awareness Programme, schedule of which is as follows:

Date	::	16 <sup>th</sup> December 2025
Programme	::	1330 : Registration 1400 : Presentation by SIDBI 1430 : Presentation by MSME 1515 : Presentation by NSDC 1700 : Tea/Coffee
Venue	::	BDMAI Technology & Training Center DP Colony, IDA, Jeedimetla-Phase III, Hyderabad 500 055 <a href="https://maps.app.goo.gl/ppJHJcqbphMeLzpi8?g_st=aw">https://maps.app.goo.gl/ppJHJcqbphMeLzpi8?g_st=aw</a>

Members are requested to attend the above programme and get to know about various schemes of Government of India. There is no registration fee to attend the programme. Pre-registration is compulsory, to enable us to make necessary arrangements. Interested members may please register by sending the participants details to [info@bdmai.org](mailto:info@bdmai.org); [ed@bdmai.org](mailto:ed@bdmai.org);

Sl. No.	Name of the participant	Email	Mobile No.

With regards

M Roja Rani  
Executive Director



## You're Invited: Mastering Cleanroom Compliance – Discover Practical Strategies for Pharma Leaders.



Find out more  
and contact our  
team!

More Info, please contact: +91 8655 850 710  
Email - [pharma.india@lindstromgroup.com](mailto:pharma.india@lindstromgroup.com)

PLATINUM Top 1%

ecovadis  
Sustainability Rating  
DEC 2024



As the industry stands at the threshold of significant innovation and operational excellence, recent developments have emphasized the need for India to take a leading role in the global market. This Roundtable will bring together key stakeholders to discuss how the industry can elevate manufacturing practices, promote sustainability, and enhance employee well-being while adhering to global standards.

Lindstrom India in association is holding an exclusive Roundtable Conference focused on the transformative changes shaping the Indian Bio-pharma industry, widely recognized as the 'pharmacy of the world.'

### Key speakers include :-

**Mr Shyam Khante –**

President, Shyam Khante & Associates  
Formerly: Global Head – Manufacturing, GlaxoSmithKline.  
Chief Operating Officer, Ahlcon Parenterals (India) Ltd.  
Global Head – Manufacturing, Dabur Pharma Ltd. (Fresenius Kabi)

**Dr. PV Appaji Padmanabhuni –** Founder & Former Director General, Pharmexcil India;

Former Director, NPPA, Government of India

**K.Raghuram –**

Vice President Quality , Gland Pharma Ltd.

**Mr Manas Kumar –**

Global Director and Head of Pharma and Strategic Marketing and  
Business Development Director Asia, Lindström

USFDA observations and effective response strategies

Annex 1, WHO TRS 1019, FDA – What's Common?

Annex 1, What has changed? (New principles: QRM, CCS, barrier tech, process understanding, etc.)

Evolving Regulatory Landscape – Why It Matters

HVAC & Smoke Studies – Design Without Dynamic Justification

Environmental Monitoring & CCS – Systems That Don't Talk

CCI – Lifecycle Gaps Undermining Sterility Assurance

RCA & CAPA – Fixing Symptoms, Not Systems

Culture of Compliance – Why Leadership Matters

Key Takeaways – 5 Leadership Actions for Cleanroom Compliance

Providing compliant workwear solutions that align with national and international regulatory standards, supporting the industry's sustainability goals.

Showcasing service solutions tailored to meet the demands of the Pharmaceutical and Bio-pharmaceutical sectors, addressing industry challenges through our Workwear and Cleanroom service solutions.

**This roundtable hopes to present a unique opportunity to collaborate, share insights, and explore ways to drive the industry forward. We believe your expertise will be invaluable to this discussion.**

### Time:

11:00 AM

Friday, 14th November 2025

### Place:

Novotel Hyderabad Convention  
Centre,  
Novotel & HICC Complex,  
(Near Hitech City) Hyderabad,  
India

**Please reach out to the numbers  
below for any clarification:**

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